

## **NORMATIVE INSTRUCTION**

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# **Land Use Policy**

**ADDRESSEES:** All employees of JBS and Seara.

### 1. PURPOSE

To set out the Company's guidelines in regard to land use rights.

#### 2. RESPONSIBILITY FOR COMPLIANCE

It is incumbent on all areas involved in the process and mentioned in this document to be responsible for complying with this procedure.

### 3. GENERAL PROVISIONS

- 3.1. JBS is committed to conducting its business in the correct manner, within the law, and is continually seeking to enhance its practices by focusing on the generation of positive impacts and shared value across its entire value chain;
- 3.2. It acknowledges that its social permit to operate is strictly tied to the respect it has for the communities where it operates, its work force, suppliers, customers and business partners. And above all, the care with which it manages the natural resources it uses in its production chain;
- 3.3. The Company is present in regions of the country that are at different stages of socioeconomic development, and it understands that its operations may be subject to possible questions related to land use rights;
- 3.4. Aware of this, the operations of Company's slaughter and processing plants comply with the federal and state legal requisites, as well as those specific to each locality. And they have committed to maintaining the transparency of the relevant land ownership information and to respect the legitimate rights to tenure and those in possession of them;
- 3.5. All beef cattle, poultry and pig slaughter and processing units in urban or rural areas are in possession of the pertinent notarized property registration or other documents vouching for their possession, in addition to industrial operating permits issued by state and municipal environmental bodies;
- 3.6. The plants located in rural areas also possess the Rural Environmental Register (CAR), including georeferenced digital maps of the property marking out the extension of their respective land areas. Based on this information contained in the CAR, the Company can evaluate and be certain that its slaughter and processing plants are not located on indigenous lands, environmental conservation units or areas belonging to traditional communities.

Wesley Mendonça Batista Filho President, South America